



Job Description: Delivery Driver

Position Summary:

We seek outgoing and compassionate delivery drivers to act as a liaison between the patient and the Collective. You will deliver pre-packaged orders from our dispensary in Ojai to the patient's private address, collect payment, and verify paperwork as appropriate. Drivers must be discreet, professional, tidy in appearance, and able to clearly communicate with a variety of different patients. They will provide excellent customer service while abiding by policies, procedures and operational guidelines. You should be knowledgeable about medical cannabis and provide exceptional attention to detail.

Responsibilities:

- Route and verify contents of assigned delivery orders prior to leaving the store
- Assist with order fulfillment if budtender is busy
- Communicate with patients/caregivers via phone and/or text about delivery status
- Delivering orders discreetly and professionally
- Verify and photograph patient documents as needed
- Correct cash handling
- Log miles and hours in a timely manner
- Other duties as assigned by the Management Team

Competencies:

- Exceptional customer service skills
- Basic computer skills, Point of Sale software is a plus
- Exceptional cash handling and change making skills
- Strong attention to detail and a team-player mentality
- Fun attitude and strong work ethic
- Understanding of applicable federal, state and local laws and regulations as they pertain to the industry, personnel law, safety regulations, local municipal codes and organizational rules, regulations, directives and standard operating procedures.

Education:

- High School Diploma or equivalent
- Previous delivery/transportation experience helpful



Other Misc. Requirements:

- Valid California driver's license and medical marijuana recommendation
- Must live in Ventura County
- Possess a smartphone and know how to use it
- Car insurance and clean driving record (most deliveries will be made using company cars)
- Ability to pass criminal background check w/no felony convictions
- Professional, tidy appearance and good personal hygiene
- Desire to learn about our products and cannabis therapies
- Must be able to accommodate scheduling expectations including weekend, evening, and holiday shifts

Compensation: \$15/hour plus tips and mileage at the standard federal rate.

To apply for this position, please submit your application via this link:

<https://www.optimizehire.org/apply-job?i=NzAw>. We are an equal opportunity employer.